

MOASPA 2021 Breakout Sessions

Session I: 9:30-10:30

Investigating Complaints Against Employees

Dee Rosekrans and Dr. Dwayne Smith, Liberty Public Schools

Enough talking about equity – it is time for Action

Dr. Shane Williamson, Webster Groves School District

Shine Like an Apple

Frank Kitchen, Inspirational Speaker

HEADS UP! An HR Guide to managing Employee Mental Health Challenges

Jessica Bernard and Anthony McDaniel, Guin Mundorf, LLC

Recruiting and Retaining Classified Staff

Sarah Schmanke, Lincoln County R-III

Title IX: Where Are We Now?

Michelle Basi and Kylie Piatt, Tueth Keeney Cooper Mohan & Jackstadt, P.C.

Session II: 10:50-11:50

Addressing Teacher Shortage

Dr. Paul Katnik, DESE, David Besgrove, Pattonville School District and Patty Corum, MOASPA

A Human Resource Response to Suicide

Dr. Marlene DeVilbiss, Raytown School District

Implementing an Equity Plan for Policies and Hiring

Dr. Cindy Neu, Brentwood School District

Surviving Your First Year in HR: A Follow Up to Boot Camp for New HR Professionals

Dr. Henry St. Pierre, Fort Zumwalt School District

Support Staff PD is Critical – But it Doesn't Have to Be Difficult

Dr. Linda Kaiser, Dr. Bill Redinger and Ms. Sue Gilland, Park Hill School District

Session III: 2:00-3:00

Do-It-Yourself DEI: Building a Diverse and Dynamic Educator Workforce

Dr. Andrea Dixon-Seahorn, Liberty Public Schools

Responding to Sideways Behavior Off Duty

Jessica Bernard and Anthony McDaniel, Guin Mundorf, LLC

Human Capital Leadership in Recruitment and Retention

Kelly Coash-Johnson, AASPA

The Nuts and Bolts of Worker's Compensation

David Besgrove and Dr. Barry Nelson, Pattonville School District

Coaching Up on Coaching Employees Out: Documentation, Difficult Discussions and Avoiding Legal Issues

Emily Omohundro, EdCounsel

Session IV: 3:20-4:20

Diversity in All of Us

Dr. Rodney Lewis, City of St. Charles School District

Strategic Planning towards Equity in Schools

Dr. Shenita Mayes, Webster Groves School District

Intro to HR Investigations

Dr. Anissa Gastin, Fort Osage School District and Emily Omohundro, EdCounsel

How to Design a Team Approach to Accommodations

Dr. David Carlson, Lee's Summit

The Affordable Care Act: Current Issues for Public Schools

Margaret A. Hesse, Tueth Keeney Cooper Mohan & Jackstadt, P.C.

Substitute Staff Chat – Onboarding, Training & Appreciating Your District Substitutes

Dr. Lisa Hatfield, Raymore Peculiar School District